



YMCA Employment Opportunities

Opportunities to learn, lead, and grow.

Position Title:
LIFEGUARD/SWIM INSTRUCTOR
Location:
Kelowna Family YMCA
Compensation:
\$ 14.50/hr + membership
Schedule:
Part-time/Casual
up to 25hrs/week
Placement Date: Ongoing

We are seeking LIFEGUARD/SWIM INSTRUCTORS who are energetic, personable, resourceful, well-organized, and with superior interpersonal skills, who excel in a fast paced, challenging work environment. If that sounds like you, then this is your ideal job!

Reporting directly to the Aquatic Coordinator, Lifeguard/Swim Instructors are key team members at the Kelowna Family YMCA.

As a Lifeguard/Swim Instructor you will be primarily responsible for providing safety supervision in the pool area and instructing the Y's Continuous Swim Lesson program. You will provide first aid support to all areas of the facility while promoting the Y's core values of caring, respect, responsibility, honesty and inclusiveness at the Kelowna Family YMCA, in addition to building relationships with our Members.

Major Responsibilities and Abilities:

- Enthusiastically instruct children in the YMCA Continuous Swim Lesson program.
- Provide effective safety supervision of the swimming pool environment.
- Monitor the general maintenance and safety of the pool deck, change rooms and associated areas, and either reports concerns to the appropriate staff member or directly addresses the concern.
- Organize and coordinates appropriate activities, games, and events of interest to YMCA Members.
- Ensure that the pool is set up for scheduled activities and that Member needs are sufficiently met.

Building healthy communities

YMCA Employment Opportunities



- Build relationships with YMCA Members to promote connectedness to the YMCA and improve overall Member retention.

Qualifications:

- National Lifeguard Service (NLS) Pool Option
- Standard First Aid and CPR C/AED
- YMCA Canada Swim Instructor Certification or Canadian Red Cross Water Safety Instructor Certification
- One or more of the following certifications is highly desirable: Lifesaving Instructor (LSI), Aquafit Instructor, First Aid Instructor, National Lifeguard Service (NLS) Instructor, NCCP Swim Coach
- Previous lifeguard/swim instructor experience is an asset
- Upon request provide 3 references. A minimum of 2 will be professional in nature (eg. Employer, Supervisor or Colleague.
- A satisfactory Criminal Record Check. Successful candidates will be required to provide a current and satisfactory Criminal Reference Check/Vulnerable Sector Search issued no later than six (6) months preceding your start date. The YMCA will provide applicable instructions and paperwork.

Competencies:

Commitment to Mission, Vision and Values: Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and values of YMCA of Okanagan.

Service Attitude: Identifies needs and wants of members/participants as priority and responds in an effective and timely manner to enhance every person's Y experience.

Relationship Building and Collaboration: Builds positive interactions both internally and externally to achieve work related goals.

Self-Management: Ability to direct personal performance to achieve desired results with minimum supervision.

Quality: Ensures that services criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

Welcoming: Treats everybody in a friendly and respectful manner and creates a pleasant, user-friendly atmosphere.

Application Process:

Please apply in writing, with cover letter and resume as well as [YMCA employment application form](#), to:

Colleen Corless - Aquatic Program Coordinator

E-mail: ccorless@ymcaokanagan.ca

Application Deadline: **Ongoing**

Building healthy communities